

The Akademie Schloss Solitude is a foundation under public law of the state of Baden-Württemberg based in Stuttgart, Germany, which supports young artists with its international and transdisciplinary fellowship program. Architecture, fine arts, performing arts, design, literature, music/sound, time-based media are represented, as well as humanities, social sciences, and economics.

Since opening its doors in 1990, the Akademie has supported more than 1,600 fellows from over 120 countries. Internationally, the Akademie Schloss Solitude is regarded as one of the most important and innovative funding institutions for artists.

The following position is open as of the next possible date:

Director of Akademie Schloss Solitude (m/f/d)

The director (m/f/d) enjoys promoting outstanding international artists – and possesses a pronounced interest in the interdisciplinary dialogue between art and science, as well as the aspiration to create the best possible conditions for the fellows' work.

The position's main tasks include:

- Artistic direction and managing the Akademie's business; representing the institution in and out of court.
- Conceptually and strategically developing and conducting the operational management of the Akademie
- Representing and positioning the Akademie and networking on its behalf, also with a focus on the cultural scene of the state of Baden-Württemberg and the state capital Stuttgart
- Actively participating in shaping the discourse on cultural theory and cultural policy
- Managing a core team of sixteen employees

Qualifications and professional requirements:

- Several years of management and leadership experience in a cultural or scientific institution, a funding institution, or in the creative industries in an international and intercultural context; experience with residency programs is an advantage
- International and transdisciplinary networking with expertise in current art-making in various disciplines
- Completed university studies
- Good command of German and very good command of written and spoken English

Personal Requirements:

- Strategic competence, solution orientation, and operational implementation strength
- Conceptual and cultural-political creative ability
- Strong interpersonal skills and outstanding communication skills
- High level of empathy and commitment to the fellowship recipients

- Enthusiasm and persuasiveness combined with sensitivity as well as expectations management
- Cooperative, motivating, and integrating leadership style
- Flexibility and resilience
- Awareness of gender and diversity issues

The employment location is Stuttgart, with the expectation of constant presence.

The Director of Akademie Schloss Solitude is appointed for a period of five years. Reappointment is possible. Remuneration is provided within the framework of a non-tariff service contract.

The Akademie Schloss Solitude values diversity and welcomes applications from people regardless of their cultural, social, or ethnic origin; gender, religion, or belief; disability, age or sexual identity.

If this position has piqued your interest, please send your complete application documents (cover letter, curriculum vitae, university degree certificates, employment references or service appraisals if applicable, proof of severe disability/equality if applicable, proof of recognition of a foreign educational qualification, etc.) by the application deadline in a PDF file (max. 10 MB) exclusively by e-mail to ODGERS BERNDTSON Unternehmensberatung, Frankfurt, to the attention of the assigned consultant Dr. Nicola Müllerschön. Please use the email address: julia.rautenberg@odgersberndtson.com.

The application deadline is Monday, May 15, 2023.